

The Center for State and Local Government Excellence (SLGE) helps state and local governments become knowledgeable and competitive employers so they can attract and retain a talented workforce. SLGE identifies

leading practices and conducts research on competitive employment practices, workforce development, pensions, health care benefits, and financial planning. SLGE brings state and local leaders together with respected researchers.

Access all SLGE publications and sign up for its newsletter at [www.slge.org](http://www.slge.org)

### RETIREMENT BENEFITS

With the Center for Retirement Research at Boston College (CRR):

- ANNUAL updates on **The Funding of State and Local Pensions** (in Summer)
  - **The Funded Status of Local Pensions Inches Closer to States**
  - **How Have Recent Benefit Cuts Affected Worker Quality?**
  - **How Have Municipal Markets Reacted to Pension Reform?**
  - **State and Local Pension Reforms Since the Financial Crisis**
  - **Are Counties Major Players in Public Pension Plans?**
  - **How Will Unfunded Pension Liabilities Affect Big Cities?**
- 
- **Using Automatic Escalation in Public Sector Retirement Plans to Increase Savings and Using Automatic Enrollment in Local Government Retirement Plans to Increase Savings** (with the Carl Vinson Institute of Government at the University of Georgia)
  - **Understanding Public Pensions: A Guide for Elected Officials** (with AARP)
  - **Public Pension Reporting and Disclosure: The Current State of Practice and Examples of What Works Well** (with NASRA)
  - **Impact of Automatic Enrollment in the 457 Plan for South Dakota Public Employees** (with North Carolina State)



[www.publicplansdata.org](http://www.publicplansdata.org)  
@PublicPlansData

- Data on plan contributions, benefits, investment income and fees, plan memberships and plan provisions for more than 160 state and local pension plans
- “Quick Facts” on pensions at the national, state, system, and plan levels
- Interactive Data Browser - explore data and create downloadable data sets

See PPD Infographics: *Public Plans Data: 2016 Snapshot* and *State and Local Pensions: A Long-Term View*

## Retirement (Iw) SECURITY SUMMIT:

STATE AND LOCAL GOVERNMENTS TACKLE RETIREMENT PREPAREDNESS AND WORKFORCE CHALLENGES

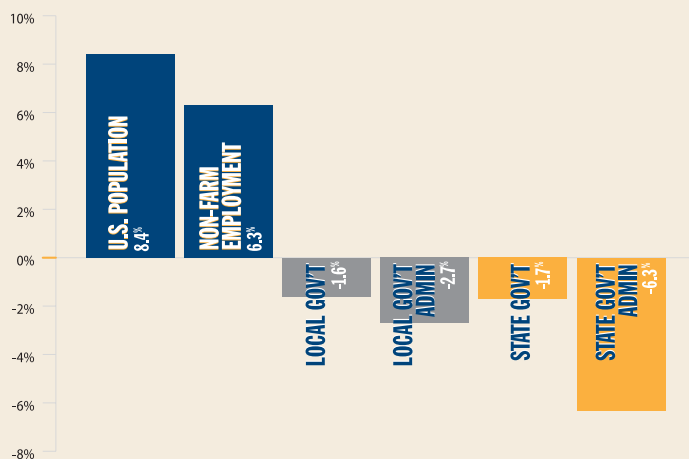
View webcast of October 2, 2017 Summit at [slge.org/events](http://slge.org/events)

### WORKFORCE TRENDS

How governments have coped with fiscal constraints, a workforce in transition, and a growing number of retirements.

- ANNUAL “**Workforce Trends**” survey results (with IPMA-HR and NASPE)
- **Local Government Workforce of Tomorrow** (six key action strategies)
- **Succession Planning** (case studies from CA, MN, TN)
- **Staff Sharing Arrangements for Local Public Health** (case studies from IA, MA, OR)
- **Infographic: Succession Planning in State and Local Government**
- **Infographic: State and Local Government Workforce Outlook**
- **Infographic: State and Local Government Compensation**

### POPULATION AND EMPLOYMENT CHANGE SINCE 2008



Non-farm employment excludes state and local government. The general administration category in state and local government includes public safety (police, fire, state patrol).

Source: U.S. Census Bureau and Bureau of Labor Statistics

### HEALTH CARE BENEFITS & WELLNESS

- **How Big a Burden Are State and Local OPEB Benefits?** (with CRR)
- **Local Government Strategies to Address Rising Health Care Costs** (with the University of Tennessee Institute for Public Service)
- **Spotlight on Retiree Health Care Benefits in FY2015** (with NASRA)

In 2007, SLGE was founded by ICMA-RC to respond to the challenges facing state and local governments as they sought to attract and develop the best workforce for the 21st century.

ICMA-RC provides financial support for the retirement research initiatives conducted by the Center for Retirement Research at Boston College, the Carl Vinson Institute of Government at the University of Georgia, and other SLGE research.