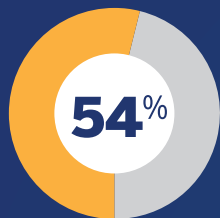
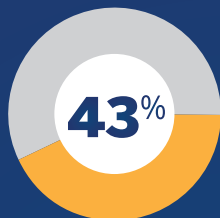


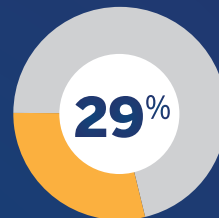
Financial Wellness Programs: What Do Public Sector Workers Want and Need?



54 percent worry about finances/financial decisions while at work



Less than half (43%) feel very/extremely confident making financial decisions on their own



Only 29% rate themselves as very/extremely knowledgeable about finances in general

Program Participation



Do Employees Want a Work-Sponsored Financial Wellness Program?

65%

believe it is important to have a financial literacy program offered by their employer

Financial Literacy Program Topics

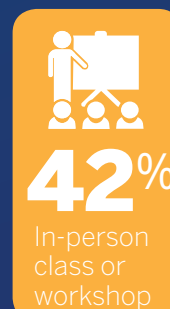
Offered

- Planning for Retirement
- Investments
- Flexible Spending Accounts
- Budgeting and Planning
- Insurance

Wanted

- Planning for Retirement
- Investments
- Budgeting and Planning
- **Estate Planning**
- **Debt**

Modes of Delivery



About the Center for State and Local Government Excellence

The Center for State and Local Government Excellence (SLGE) helps local and state governments become knowledgeable and competitive employers so they can attract and retain a talented and committed workforce. SLGE identifies leading practices and conducts research on public retirement plans, health and wellness benefits, workforce demographics and skill set needs, and labor force development. SLGE brings state and local leaders together with respected researchers. Access all SLGE publications and sign up for its newsletter at [slge.org](https://www.slge.org) and follow @4govtexcellence on Twitter.



Notes: The data in this infographic is from a survey of 507 state and local government employees conducted July 17-29, 2019 by Greenwald and Associates. This research builds on prior work by SLGE and Wells Fargo Foundation, *Financial Literacy Programs for Local Government Employees* (<https://www.slge.org/assets/uploads/2019/01/financial-literacy.pdf>). We are grateful to Wells Fargo Foundation for their support of their project and to Rob Maguire Designs.