

The Center for State and Local Government Excellence (SLGE) helps state and local governments become knowledgeable and competitive employers so they can attract and retain a talented workforce. SLGE identifies

leading practices and conducts research on competitive employment practices, workforce development, pensions, health care benefits, and financial planning. SLGE brings state and local leaders together with respected researchers.

Access all SLGE publications and sign up for its newsletter at www.slge.org

RETIREMENT BENEFITS

With the Center for Retirement Research at Boston College (CRR):

- ANNUAL updates on *The Funding of State and Local Pensions*
- *The Funded Status of Local Pensions Inches Closer to States*
- *How Have Pension Cuts Affected Public Sector Competitiveness?*
- *How Have Municipal Markets Reacted to Pension Reform?*
- *State and Local Pension Reforms Since the Financial Crisis*
- *Proactive Pension Management: An Elected Officials' Guide to Variable Benefit and Contribution Arrangements* (with AARP)
- *Nudging Deferral Rates within Public Sector Supplemental Retirement Plans* (with ICMA-RC)
- *Balancing Objectives in Public Employee Post-Retirement Employment* (with NASRA)
- *Using Automatic Escalation in Public Sector Retirement Plans to Increase Savings* and *Using Automatic Enrollment in Local Government Retirement Plans to Increase Savings*
- *Understanding Public Pensions: A Guide for Elected Officials* (with AARP)
- *Public Pension Reporting and Disclosure: The Current State of Practice and Examples of What Works Well* (with NASRA)
- *Impact of Automatic Enrollment in the 457 Plan for South Dakota Public Employees*



www.publicplansdata.org
@PublicPlansData

- Data from 2001-2018 on plan contributions, benefits, investment income and fees, plan memberships and plan provisions for more than 190 state and local pension plans
- “Quick Facts” on pensions at the national, state, system, and plan levels
- Interactive Data Browser - explore data and create downloadable data sets

See PPD Infographics: *2018 CAFR Snapshot* and *State and Local Pensions: A Long-Term View*

PUBLIC SECTOR WORKFORCE 2030 SUMMIT:

Planning for the Next Generation of State and Local Government Employees

slge.org/event/workforce2030

Fort Lauderdale, Florida

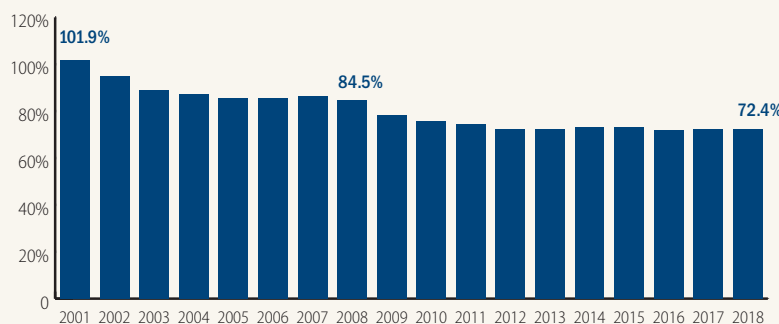
September 26-27, 2019

WORKFORCE TRENDS

How governments have coped with fiscal constraints, a workforce in transition, and a growing number of retirements.

- ANNUAL *Workforce Survey* (with IPMA-HR and NASPE) including hiring, retention, gig economy, flexible work practices, and health/retirement trends since 2009.
- *Workforce of the Future* (with Kronos)
- *Succession Planning* (case studies from CA, MN, TN)
- *Staff Sharing Arrangements for Local Public Health* (case studies from IA, MA, OR; and from MN and NJ; with Center for Sharing Public Health Services)
- *Staff Sharing in Public Health: A Checklist for Communicating with Elected and Appointed Officials* (with Center for Sharing Public Health Services)
- *Infographic: Succession Planning in State and Local Government*
- *Infographic: State and Local Government Workforce Trends 2016-2026* (with Kronos)
- *Infographic: State and Local Government Compensation*
- *Infographic: K-12 Public Workforce Profile* (with ICMA-RC)

STATE AND LOCAL PENSION FUNDED RATIOS



Source: Public Plans Database and PENDAT

HEALTH CARE BENEFITS & WELLNESS

- *Other Post-Employment Benefits by State* (with NASRA)
- *How Big a Burden Are State and Local OPEB Benefits?* (with CRR)
- *Local Government Strategies to Address Rising Health Care Costs* (with the University of Tennessee Institute for Public Service)
- *Financial Literacy Programs for Local Government Employees* (with Wells Fargo Foundation)

A COLLABORATIVE EFFORT TO STRENGTHEN STATE AND LOCAL GOVERNMENT

SLGE was created in 2006 with financial support from ICMA-RC to respond to the challenges facing state and local governments as they sought to attract and develop the best workforce for the 21st century.

ICMA-RC provides financial support for the retirement research initiatives conducted by the Center for Retirement Research at Boston College and the Carl Vinson Institute of Government at the University of Georgia, the PPD, and other key SLGE research.